



Position: Parent Organizer

Reports to: Children & Families Program Director
Long Beach Forward

Employee of: Community Partners (fiscal sponsor)

Hours and compensation: Part-time, hourly employee (\$25/hour, up to 30 hours per week) plus benefits. Benefits include paid vacation and sick time; health, dental, and vision coverage; and life insurance and retirement options.

Organizational Background & Description

Long Beach Forward focuses on strengthening the power of organizations and community members by providing them with the tools and training necessary to be heard, be influential, and drive real change in Long Beach. We are motivated by the belief that everyone in Long Beach should be able to influence the decisions that impact their lives and the knowledge that oftentimes low-income communities of color are left out of decision making.

Long Beach Forward provides leadership, strategy, communications, and convening support to multiple campaigns in order to advance the vision that Long Beach will be a place where race and income do not determine one's future—it's a community where everyone is safe, connected, and healthy. Long Beach Forward (previously known as the support organization for Building Healthy Communities: Long Beach) was established in 2010 to coordinate the collaborative efforts of The California Endowment's Building Healthy Communities initiative in Long Beach. Long Beach Forward now partners with over 50 community-based organizations and facilitates or participates in multiple collaborative groups and campaigns, including the role of Local Support Network for the Best Start Central Long Beach initiative.

Role

The Parent Organizer will lead and coordinate efforts to strengthen and expand Long Beach Forward's collaborative parent-organizing work, which emerged from the priorities of the Building Healthy Communities initiative in Long Beach. Long Beach Forward's parent-organizing work centers low-income parents and caregivers of color. This position emphasizes outreach, relationship building, deep listening, and facilitating new and existing parents to develop campaigns and implement campaign strategies and tactics. The part-time parent organizer will work in tandem with other members of the Children & Families Team to ensure the broad representation of people and issues within Long Beach Forward's LBUSD parent organizing work with an emphasis on Black parents and caregivers.

Responsibilities

- Support and expand the team of core parent leaders who organize other parents and set the priorities, goals, and strategies for advocacy and community-building work.
- Support and expand a base of engaged parents and caregivers with children in LBUSD to empower and mobilize towards collective action.
- Coordinate projects and tasks with a team of other parent organizers.

- Identify and facilitate leadership development, skills building, and political education opportunities for parents and other stakeholders.
- Assist parents and stakeholders in the development of campaigns for systemic change within LBUSD.
- Work in collaboratives and coalitions related to issues identified by parents.
- Conduct outreach and build relationships and alliances with school representatives, parent organizations, and local community based organizations.
- Other duties as assigned by the Children and Families Program Director.

Qualifications

Preferred

- Parents or caregivers with a child or children attending a school within Long Beach Unified School District.
- Lived experience with the issues facing Black families with children in LBUSD.
- Parents or caregivers with lived experience with the issues impacting low-income parents of color.

Required

- Some experience with parent advocacy, community organizing, and related skills, especially in LBUSD.
- Passion for meaningful parent involvement in schools, parent organizing, and issues related to economic and racial justice.
- Familiarity with community engagement practices.
- Strong listening and communication skills, including across differences and disagreements.
- Ability to build productive relationships with people of all backgrounds and professional experiences, including parents, school staff and teachers, and other stakeholders
- Ability to build new relationships and work with diverse groups, especially in communities represented in Central, West, and North Long Beach.
- Success in prioritizing and meeting multiple demands and deadlines.
- Strong organizational skills, including the ability to work independently, manage own work and time, and be accountable for performance.
- Proficient in speaking and writing in English.
- Technologically proficient, especially with email, Internet, social media, the Google Suite, Microsoft Word, Excel, and PowerPoint.
- Reliable access to transportation (car not required).
- Ability to work some evenings and weekends.

To apply, submit a resume and cover letter to Ariel Halstead, Administration and Operations Director, Long Beach Forward. You may email documents to ariel@lbforward.org. Positions are open until filled.

For more information, please visit: www.lbforward.org. *Community Partners® is an equal opportunity employer committed to a diverse and inclusive workforce. In addition, the organization will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring. We welcome applicants from diverse backgrounds and seek to hire qualified staff who reflect the rich diversity of the community we serve.*